

Notes of meeting with Satpal Hira-Equalities Div-BCC , Heather Law, Int Div, BCC, Keith Stokes-Smith, BCA Chair

21<sup>st</sup> July 14

Satpal had attended in inaugural meeting of the BCA Communities Focus Grp. KS-S noted at that meeting that he had views about the grp + a database of Asian community Grps.

Satpal suggested that we should be using existing Commonwealth 'networks' (groups) at our Focus Grp meetings to add value to existing Initiatives in Birmingham of other organisations and/or BCC .

We should rotate meetings at Community venues and each venue should be encouraged to make a short presentation to showcase 'good practise'

We should put together 'terms of ref' for the Grp + some guidelines on its 'membership'. Members should be representatives of wider community Grps and not a specialised Grp or no Grp at all.

Specialised members could be part of a lower tier 'theme' Grp (see below)

We should also ID our objectives and get both above agreed at the next meeting.

Perhaps ID 5 key objectives (as decided by the group) then decide how to deliver those objectives. What are Grps already doing to achieve these? Then breakdown objectives into 'themes' (thinking Grps) and task/finish Grps

How do we engage with young people + women in the community (many community Grps are dominated by men). We are an inclusive multicultural city.

What is the Commonwealth doing to help underachievers and on the subject of Equality?

We have shared values, shared history, and shared language.

Communities need to understand each other's culture.

Need to bring white communities on board

Community Grps should tell us of their events. They should tell us what they can 'bring to the table'

